

 <p>Principal <b>Dr. Mrs.V.S. Nalawade</b> M.Sc.,M.Ed.,M.Phil.,SET.,Ph.D.</p>	<p>Rayat Shikshan Sanstha's <b>AZAD COLLEGE OF EDUCATION, SATARA</b> Estd. 1955 Dist.- SATARA -415001 (Maharashtra - India) (Affiliated to Shivaji University, Kolhapur) Accredited at 'A' grade (CGPA 3.14) 2012 by NAAC Lead College Status Awarded by Shivaji University, Kolhapur</p>	 <p>स्वातंत्र्याचा अमृत महोत्सव</p>
E-mail : <a href="mailto:azadcollegesatara@gmail.com">azadcollegesatara@gmail.com</a>	Web : <a href="http://www.azadcollegesatara.in">www.azadcollegesatara.in</a>	NCTE Approval No.- WRC/APW0425/113029

## Criteria V

### Student Support & Progression

#### ➤5.1.3.1 . Institutional Guidelines for Students' grievance Redressal

##### Institutional Guidelines for Students' Grievance Redressal

The Grievance and Redressal Cell of Azad College of Education ,Satara desires to promote and maintain a conducive and unprejudiced environment for its stakeholders. It attends to the grievances and complaints registered by anyone with regard to the activities of the Institution, and in particular, those made by student-teachers. The Cell ensures effective solution to the grievances, using a fair approach. The

Grievance and Redressal Cell enables the student-teachers to express their grievances by initiating and following the grievance procedure in accordance with the rules and regulations of the College.

## **Background**

- a) This policy has been framed in line with the provisions of the “University Grant Commission Grievance Redressal Regulations, 2012 ” (Ref. F.No.14-4/2012 (CPP-II) letter issued on 7 th December 2018 of India Accordingly, while the policy covers all the key aspects of the Act, for any further clarification reference shall always be made to the Act and the provisions of the Act shall prevail.
- b) These regulations shall be called the “Azad College of Education ,Satara Regulations Governing Grievance Redressal of Students”

## **Purpose**

Azad College of Education, Satara is committed to developing and maintaining an effective, timely, fair and equitable grievance handling system for its student-teachers, which is easily accessible and offered to complainants at no charge.

## **Objectives**

1. To set in place a grievance handling system that is student focused
2. To develop an organizational framework to resolve grievances of the student- teachers and other stakeholders.
3. To ensure effective solution to the stakeholders' grievances with an impartial and fair approach.
4. To investigate the reason of dissatisfaction while in Teacher Training Course
5. To enlighten the students on their duties and responsibilities.

6. To ensure that the views of each complainant and respondent are respected and that any party to a grievance is neither discriminated against nor victimized.
7. To ensure that grievances are resolved promptly, objectively and with sensitivity and in complete confidentiality.

### **Definitions:**

- a) 'Grievance' is defined as a student's dissatisfaction with respect to any aspect of the College's activities and services
- b) 'Acts' means the University Grants Commission Act, 1956 (3 of 1956).
- c) 'Aggrieved Student' means a student who has any complaint in the matters concerned with the grievances defined under these regulations and includes a person seeking admission to any institution of higher Education.
- d) 'College' means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any qualification from a university and which in accordance with the rules and regulations of such university/college is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification.
- e) 'Commission' means the University Grants Commission established under section 4 of the UCT Act.1956.

### **Types of Grievances:**

#### **A) Grievances that are Academic in nature**

1. Academic Quality
2. Academic Integrity
3. Availability of Course material
4. Class time table

5. Inadequate learning resources (IT, Library, Labs / Equipment, etc.)
6. Attendance
7. Internal Assessment
8. Co-curricular activities
9. Planning and Execution of Internship Programmes for B.Ed I & II

### **B) Against Faculty /Teacher Educators**

1. Academic delivery & quality
2. Classroom conduct
3. Regularity & punctuality
4. Any discrimination / victimization of students

### **C) Grievance related to examination:**

1. Registration / Re-registration / Student Records
2. Preliminary Exam / Annual Exam. / Supplementary exam scheduling
3. Evaluation of answer books Grading / Display of results
4. Re-checking/ Re- evaluation
5. De-barred
6. Discrepancy in Degrees

### **D) Grievance related to Amenities & Services**

1. Common services (Transportation / Canteen / Medical, etc.)
2. Extra-curricular facilities
3. Student Financial Aid
4. Travel Concession ST/Railway
5. Identity Cards

### **E) Grievance related to stay at hostel**

1. Quality of Food and Hygiene
2. Hostel amenities



## **F) Grievance related to finance**

1. Fees and Dues
2. Fee Concessions
3. Scholarships
4. Refunds

## **G) Grievance related to student conflicts**

1. Conflict between students of same Program
2. Intra-School conflicts
3. Inter-School conflicts

## **Functions of the Grievance and Redressal Cell**

1. Provides information about the Cell's objectives and mode of operation through the website and admission brochure.
2. Informs student-teachers of the process for registering of grievances in the Students Induction Program.
3. Acknowledges and analyzes the grievances received.
4. Seeks a solution through decision-making process
5. Reports of the grievances and records how they were redressed.
6. The procedures made known through the Hand-book, given to each student at the beginning of every academic year, and also in the orientation of classes taken by the Teacher Educators.

## **Procedures**

The Grievance and Redressal Cell shall receive and redress the grievances of the following issues

- a) Grievances those are academic in nature

- b) Against faculty/Teacher Educators
- c) Grievance related to examination
- d) Grievance related to summer internship & placements
- e) Grievance related to amenities & services
- f) Grievance related to stay at hostel
- g) Grievance related to finance
- h) Grievance related to student conflicts
- i) Harassment by fellow students or the faculty/ staff etc.

1. The grievances shall be redressed depending on the nature of the grievance. The Grievances are invited through suggestion boxes provided in the specific area of the college administrative building.

2. Department level counselling is done by the Teacher Educators offered where the matter can be resolved easily.

3. Grievances pertaining to academic and internal evaluation shall be redressed at individual/faculty /HOD/ Principal level.

4. For other grievances that require review shall be redressed by receiving written and signed application in provided format.

5. As soon as the application is received the Redressal Committee shall review the complaint and invites both the parties for discussion. The outcome of the discussion is reported to the Principal for further action to be taken.



  
**Principal**  
**Azad College of Education**  
**Satara**

14

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**



**Anti Ragging**

Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May, 1999 has the following provisions for Action against Ragging:

Ragging within or outside of any educational institution is prohibited.

Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty, which may extend to 10-25 thousand rupees.

Any student convicted of an offence of ragging shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and UGC has framed regulations, on curbing the menace of ragging in higher educational institution, in order to prohibit, prevent and eliminate the scourge of ragging.

The regulations have been notified vide No. F. 1-16/2009 (CPP-II) dated 21.10.2009 and are available on UGC website: [www.antiragging.in](http://www.antiragging.in) & [www.amanmovement.org](http://www.amanmovement.org)

**Punishable Ingredients of Ragging:**

- any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student
- indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student
- asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student
- any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher



- exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students
- any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person
- any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student
- any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student

#### **Punishments against Ragging:**

The possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-

- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing scholarship/fellowship and other benefits
- Debarring from appearing in any test/examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel
- Rustication from the institution for period ranging from 1 to 4 semesters
- Expulsion from the institution and consequent debarring from admission to any other institution
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers
- An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
- In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University





- In case of an order of a University, to its Chancellor
- In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be

### **Events Planned for Anti-Ragging Cell:**

- An Anti-Ragging cell has to be formed.
- Hold at least three meetings in a year and maintain a register of minutes of the meetings.
- Display the information about the committee in the college and college website
- Surprise visits in campus to prevent ragging in the college and deal with the complaint.
- Supervise the working of CCTV in the college premises.
- Awareness programme on Anti-Ragging.
- Poster making competition for Anti-Ragging.
- Creation of Slogans for de-promoting Anti-Ragging.

### **ANTI - RAGGING COMMITTEE**

The following Committee and Squad are formed at College level to effectively look into the ragging cases and to monitor the activities' of the students inside as well as outside the College Campus

Sr. No.	Name	Designation	Post	Contact Number
1	Dr. V. S. Nalawade	Principal	Chairman	9850609202
2	Adv. Manisha Barge	Social Worker*	NGO Member	9422029711
3	Mrs. Dalimbkar Madam	Police Inspector*	Ex Officio Member	7028917791
4	Shri Sahebrao Hol	Reporter, Sakal News Papers*	Media Member	9890572211
5	Dr. N. D. Dhanwade	Associate Professor	Anti-raging Co-ordinator	9850520505
6	Mrs. S. M. Shikalgar	Associate Professor	Member	9011022092
7	Shri Harshchandra Phadatare	Parent Representative*	Member	9689958821
8	Smt. N. K. Nangare	Local Citizen	Ex-Student Member	8830799487
9	Miss Shital Bankar	Student : Fresher*	—	9657046783
10	Miss Shweta Phadtare	Student : Senior*	—	8007316858
11	Shri Avinash Bhosale	Administrative Officer	Member	9146038803

\* Every year appointed as per their availability.

Any incident or attempt of ragging should be immediately reported by the students to the Principal or the Ragging Prevention Committee. The students can contact the Committee Members at any time on the mobile numbers.



 <p>Principal <b>Dr. Mrs.V.S. Nalawade</b> M.Sc.,M.Ed.,M.Phil.,SET.,Ph.D.</p>	<p>Rayat Shikshan Sanstha's <b>AZAD COLLEGE OF EDUCATION, SATARA</b> Estd. 1955 Dist.- SATARA -415001 (Maharashtra - India) (Affiliated to Shivaji University, Kolhapur) Accredited at 'A' grade (CGPA 3.14) 2012 by NAAC Lead College Status Awarded by <b>Shivaji University, Kolhapur</b></p>	 <p>स्वातंत्र्याचा अमृत महोत्सव</p>
<p>E-mail : <a href="mailto:azadcollegesatara@gmail.com">azadcollegesatara@gmail.com</a>      Web : <a href="http://www.azadcollegesatara.in">www.azadcollegesatara.in</a>      NCTE Approval No.- WRC/APW0425/113029</p>		

## Criteria – V

### STUDENT SUPPORT & PROGRESSION

**5.1.3 2. Details of members of grievance redressal committees are available on the institutional website**

### Minutes of the Anti Ragging Committee



  
**Principal**  
**Azad College of Education**  
**Satara**

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti Ragging Cell Committee**


**2017-2018**

**Meeting Notice**


All the members of Anti Ragging cell Committee are informed that the meeting of this committee is organized on Monday 09/08/2017 at 10.30 am with Principal in Principal's cabin. However, all members attend the meeting.

The agenda for meeting as follows

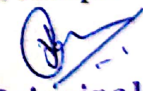
- 1) To discuss regarding take steps to preserve a culture of ragging free environment in college.
- 2) To make strategy and action plan for curbing the menace of ragging in the college.
- 3) To frame policy for student to aware regarding Anti-ragging act.
- 4) To discuss guidelines for cell.
- 5) To discuss grievance, if any received.

  
**Anti-ragging Cell Co-ordinator**  
(Dr. N. D. Dhanwade)

**Committee Members:**

1. Adv. Manisha Barge
2. Shri Sahebrao Hol
3. Mrs. S. M. Shikalgar 
4. Smt. N. K. Nangare
5. Miss Shital Bankar
6. Miss Shweta Phadtare
7. Shri Avinash Bhosale



**Principal**  
  
**Principal**  
**Azad College of Education**  
**Satara**



Rayat Shikshan Sanstha's  
AZAD COLLEGE OF EDUCATION, SATARA

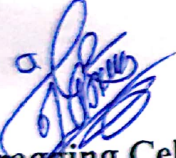
Anti Ragging Cell Committee

2017-2018

Minutes of Meeting

The Meeting of Anti Ragging cell Committee of this College was held on Monday 09/08/2017 at 10.30 am. In this Meeting following topics were discussed


- 1) Discussed regarding the steps to preserve a culture of ragging free environment in college and taken decision to supervise campus strictly.
- 2) Prepared strategy and action plan for curbing the menace of ragging in the college, regarding this point of view to make friendly environment among students in the college.
- 3) Discussed U.G.C. and Shivaji University policy regarding ragging.

  
Anti-ragging Cell Co-ordinator  
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Committee Members:

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Principal  
  
Principal  
Azad College of Education  
Satara





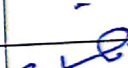
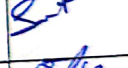


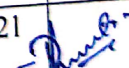
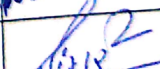
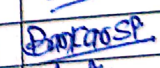

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti Ragging Cell Committee**

**2017-18**

**Grievances Received**

In the academic year 2017-18, there is no any grievance has been received before cell.  
The cell is active in college and tries to make awareness among students to prevent ragging.  
The cell is working as per UGC and Shivaji University, guidance and prescribed norms.

Sr. No.	Name	Designation	Post	Contact Number	Sign
1	Dr. V. S. Nalawade	Principal	Chairman	9850609202	
2	Adv. Manisha Barge	Social Worker*	NGO Member	9422029711	
3	Mrs. Dalimbkar Madam	Police Inspector*	Ex Officio Member	7028917791	
4	Shri Sahebrao Hol	Reporter, Sakal News Papers*	Media Member	9890572211	
5	Dr. N. D. Dhanwade	Associate Professor	Anti-ragging Cell Co-ordinator	9850520505	
6	Mrs. S. M. Shikalgar	Associate Professor	Member	9011022092	
7	Shri Harshchandra Phadatare	Parent Representative*	Member	9689958821	
8	Smt. N. K. Nangare	Local Citizen	Ex-Student Member	8830799487	
9	Miss Shital Bankar	Student: Fresher*	—	9657046783	
10	Miss Shweta Phadtare	Student: Senior*	—	8007316858	
11	Shri Avinash Bhosale	Administrative Officer	Member	9146038803	



Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti-Ragging Cell Committee**


**2018-2019**

**Meeting Notice**


All the members of Anti Ragging cell Committee are informed that the meeting of this committee is organized on Monday 11/03/2019 at 11.30 am with Principal in Principal's cabin. However, all members attend the meeting.

The agenda for meeting as follows


- 1) To discuss regarding take steps to preserve a culture of ragging free environment in college.
- 2) To make strategy and action plan for curbing the menace of ragging in the college.
- 3) To frame policy for student to aware regarding Anti-ragging act.
- 4) To discuss guidelines for cell.
- 5) To discuss grievance, if any received.

  
**Anti-ragging Cell Co-Ordinator**  
(Dr. N. D. Dhanwade)

**Committee Members:**

- 1) Adv. Manisha Barge
- 2) Shri Sahebrao Hol
- 3) Mrs. S. M. Shikalgar 
- 4) Smt. N. K. Nangare
- 5) Shweta Phadtare
- 6) Shital Bankar
- 7) Shri Avinash Bhosale



**Principal**  
  
**Principal**  
Azad College of Education  
Satara

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**


**Anti-Ragging Cell Committee**

**2018-2019**


**Minutes of Meeting**

The Meeting of Anti Ragging cell Committee of this College was held on Monday 11/03/2019 at 11.30 am. In this Meeting following topics were discussed


- 1) Discussed regarding the steps to preserve a culture of ragging free environment in college and taken decision to supervise campus strictly.
- 2) Prepared strategy and action plan for curbing the menace of ragging in the college, regarding this point of view to make friendly environment among students in the college.
- 3) Discussed U.G.C. and Shivaji University policy regarding ragging.

  
**Anti-ragging Cell Co-Ordinator**  
(Dr. N. D. Dhanwade)

**Committee Members:**

- 1) Adv. Manisha Barge
- 2) Shri Sahebrao Hol
- 3) Mrs. S. M. Shikalgar 
- 4) Smt. N. K. Nangare
- 5) Shweta Phadtare
- 6) Shital Bankar
- 7) Shri Avinash Bhosale



**Principal**  
  
**Principal**  
Azad College of Education  
Satara




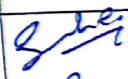
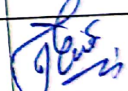

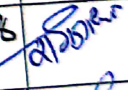



Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti-Ragging Cell Committee**

**2018-19**

**Grievances Received**

In the academic year 2018-19, there is no any grievance has been received before cell.  
The cell is active in college and tries to make awareness among students to prevent ragging.  
The cell is working as per UGC and Shivaji University, guidance and prescribed norms.

Sr. No.	Name	Designation	Post	Contact Number	Sign
1	Dr. V. S. Nalawade	Principal	Chairman	9850609202	
2	Adv. Manisha Barge	Social Worker*	NGO Member	9422029711	
3	Mrs. Dalimbkar Madam	Police Inspector*	Ex Officio Member	7028917791	
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5	Dr. N. D. Dhanwade	Associate Professor	Anti-ragging Cell Co-ordinator	9850520505	
6	Mrs. S. M. Shikalgar	Associate Professor	Member	9011022092	
7	Rajkumar Jadhav	Parent Representative*	Member	9604421928	
8	Smt. N. K. Nangare	Local Citizen	Ex-Student Member	8830799487	
9	Shweta Phadtare	Student: Fresher*	—	9359882066	
10	Shital Bankar	Student: Senior*	—	9657046783	
11	Shri Avinash Bhosale	Administrative Officer	Member	9146038803	



Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti Ragging Cell Committee**


**2019-2020**

**Meeting Notice**

All the members of Anti Ragging cell Committee are informed that the meeting of this committee is organized on Friday 20/12/2019 at 12.30 am with Principal in Principal's cabin. However, all members attend the meeting.


The agenda for meeting as follows

- 1) To discuss regarding take steps to preserve a culture of ragging free environment in college.
- 2) To make strategy and action plan for curbing the menace of ragging in the college.
- 3) To frame policy for student to aware regarding Anti-ragging act.
- 4) To discuss guidelines for cell.
- 5) To discuss grievance, if any received.


  
**Anti-ragging Cell Co-ordinator**

(Dr. N. D. Dhanwade)

**Committee Members:**

- 1) Adv. Manisha Barge
- 2) Shri Sahebrao Hol
- 3) Mrs. S. M. Shikalgar
- 4) Smt. N. K. Nangare 
- 5) Awale Monika
- 6) Jadhav Namrata
- 7) Shri Avinash Bhosale



**Principal**  
  
**Principal**  
**Azad College of Education**  
**Satara**

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**


**Anti Ragging Cell Committee**

**2019-2020**

**Minutes of Meeting**

The Meeting of Anti Ragging cell Committee of this College was held on Friday 20/12/2019 at 12.30 am. In this Meeting following topics were discussed

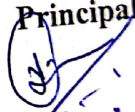
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- 2) Prepared strategy and action plan for curbing the menace of ragging in the college, regarding this point of view to make friendly environment among students in the college.
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**Anti-ragging Cell Co-ordinator**  
(Dr. N. D. Dhanwade)

**Committee Members:**

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- 3) Mrs. S. M. Shikalgar
- 4) Smt. N. K. Nangare
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- 7) Shri Avinash Bhosale



  
**Principal**  
**Azad College of Education**  
**Satara**



Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti Ragging Cell Committee**

**2019-20**

**Grievances Received**

In the academic year 2019-20, there is no any grievance has been received before cell.  
The cell is active in college and tries to make awareness among students to prevent ragging.  
The cell is working as per UGC and Shivaji University, guidance and prescribed norms.

Sr. No.	Name	Designation	Post	Contact Number	Sign
1	Dr. V. S. Nalawade	Principal	Chairman	9850609202	
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11	Shri Avinash Bhosale	Administrative Officer	Member	9146038803	



Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti Ragging Cell Committee**


**2020-2021**

**Meeting Notice**

All the members of Anti Ragging cell Committee are informed that the meeting of this committee is organized on Tuesday 09/02/2021 at 11.30 am with Principal in Principal's cabin. However all members attend the meeting.

The Agenda for meeting as follows

- 1) To discuss regarding take steps to preserve a culture of ragging free environment in college.
- 2) To make strategy and action plan for curbing the menace of ragging in the college.
- 3) To frame policy for student to aware regarding Anti-ragging act.
- 4) To discuss guidelines for cell.
- 5) To discuss grievance, if any received.

  
**Anti-ragging Cell Co-ordinator**  
(Dr. N. D. Dhanwade)



  
**Principal**  
Azad College of Education  
Satara

**Committee Members:**

- 1) Adv. Manisha Barge
- 2) Shri Sahebrao Hol
- 3) Mrs. S. M. Shikalgar
- 4) Smt. N. K. Nangare
- 5) Awale Monika
- 6) Tambare Dipak
- 7) Shri Avinash Bhosale



Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**


**Anti Ragging Cell Committee**

**2020-2021**

**Minutes of Meeting**

The Meeting of Anti Ragging cell Committee of this College was held on Tuesday 09/02/2021 at 11.30 am. In this Meeting following topics were discussed

- 1) To discussed regarding take steps to preserve a culture of ragging free environment in college and taken decision to supervise campus strictly.
- 2) To make strategy and action for curbing the menace of ragging in the college. regarding this point of view to make friendly environment among students in the college.
- 3) To discussed U.G.G. and Shivaji University policy regarding ragging

  
**Anti-ragging Cell Co-ordinator**  
(Dr. N. D. Dhanwade)



  
**Principal**  
Azad College of Education  
Satara

**Committee Members:**

- 1) Adv. Manisha Barge
- 2) Shri Sahebrao Hol
- 3) Mrs. S. M. Shikalgar
- 4) Smt. N. K. Nangare
- 5) Awale Monika
- 6) Tambare Dipak
- 7) Shri Avinash Bhosale

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti Ragging Cell Committee**

**2020-21**

**Grievances Received**



In the academic year 2020-21, there is no any grievance has been received before cell. The cell is active in college and tries to make awareness among students to prevent ragging. The cell is working as per UGC and Shivaji University, guidance and prescribed norms.

Sr. No.	Name	Designation	Post	Contact Number	Sign
1	Dr. V. S. Nalawade	Principal	Chairman	9850609202	
2	Adv. Manisha Barge	Social Worker*	NGO Member	9422029711	
3	Mrs. Dalimbkar Madam	Police Inspector*	Ex Officio Member	7028917791	
4	Shri Sahebrao Hol	Reporter, Sakal News Papers*	Media Member	9890572211	
5	Dr. N. D. Dhanwade	Associate Professor	Anti-ragging Cell Co-ordinator	9850520505	
6	Mrs. S. M. Shikalgar	Associate Professor	Member	9011022092	
7	Parasram tambare	Parent Representative*	Member		
8	Smt. N. K. Nangare	Local Citizen	Ex-Student Member	8830799487	
9	Awale Monika	Student : Fresher*	—		
10	Tambare Dipak	Student : Senior*	—		
11	Shri Avinash Bhosale	Administrative Officer	Member	9146038803	



Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**



**Anti-Ragging Cell Committee**

**2021-2022**

**Meeting Notice**

All the members of Anti Ragging cell Committee are informed that the meeting of this committee is organized on **Friday 11/03/2022** at 11.30 am with Principal in Principal's cabin. However, all members attend the meeting.

The agenda for meeting as follows


- 1) To discuss regarding take steps to preserve a culture of ragging free environment in college.
- 2) To make strategy and action plan for curbing the menace of ragging in the college.
- 3) To frame policy for student to aware regarding Anti-ragging act.
- 4) To discuss guidelines for cell.
- 5) To discuss grievance, if any received.

  
**Anti-ragging Cell Co-Ordinator**  
(Dr. N. D. Dhanwade)



  
**Principal**  
**Principal**  
**Azad College of Education**  
**Satara**

**Committee Members:**

- 1) Adv. Manisha Barge
- 2) Shri Sahebrao Hol
- 3) Mrs. S. M. Shikalgar
- 4) Smt. N. K. Nangare 
- 5) Shrutika Lokare
- 6) Tushar Godase
- 7) Shri Shashi Patil



Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**



**Anti-Ragging Cell Committee**

**2021-2022**

**Minutes of Meeting**

The Meeting of Anti Ragging cell Committee of this College was held on **Friday 11/03/2022** at 11.30 am. In this Meeting following topics were discussed

- 1) Discussed regarding the steps to preserve a culture of ragging free environment in college and taken decision to supervise campus strictly.
- 2) Prepared strategy and action plan for curbing the menace of ragging in the college, regarding this point of view to make friendly environment among students in the college.
- 3) Discussed U.G.C. and Shivaji University policy regarding ragging.

**Anti-ragging Cell Co-Ordinator**  
(Dr. N. D. Dhanwade)



**Principal**  
**Azad College of Education**  
**Satara**

**Committee Members:**

- 1) Adv. Manisha Barge
- 2) Shri Sahebrao Hol
- 3) Mrs. S. M. Shikalgar
- 4) Smt. N. K. Nangare
- 5) Shrutika Lokare
- 6) Tushar Godase
- 7) Shri Shashi Patil

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**

**Anti-Ragging Cell Committee**




**2021-22**

**Grievances Received**

In the academic year 2021-22, there is no any grievance has been received before cell.  
The cell is active in college and tries to make awareness among students to prevent ragging.  
The cell is working as per UGC and Shivaji University, guidance and prescribed norms.

Sr. No.	Name	Designation	Post	Contact Number	Sign
1	Dr. V. S. Nalawade	Principal	Chairman	9850609202	
2	Adv. Manisha Barge	Social Worker*	NGO Member	9422029711	
3	Mrs. Dalimbkar Madam	Police Inspector*	Ex Officio Member	7028917791	
4	Shri Sahebrao Hol	Reporter, Sakal News Papers*	Media Member	9890572211	
5	Dr. N. D. Dhanwade	Associate Professor	Anti-ragging Cell Co-ordinator	9850520505	
6	Mrs. S. M. Shikalgar	Associate Professor	Member	9011022092	
7	Rajkumar Jadhav	Parent Representative*	Member	8605645059	
8	Smt. N. K. Nangare	Local Citizen	Ex-Student Member	8830799487	
9	Shrutika Lokare	Student : Fresher*	—	9503362805	
10	Tushar Godase	Student : Senior*	—	9890731167	
11	Shri Shashi Patil	Administrative Officer	Member	9850929504	



 <p>Principal <b>Dr. Mrs.V.S. Nalawade</b> M.Sc.,M.Ed.,M.Phil.,SET.,Ph.D.</p>	<p>Rayat Shikshan Sanstha's <b>AZAD COLLEGE OF EDUCATION, SATARA</b> Estd. 1955 Dist.- SATARA -415001 (Maharashtra - India) (Affiliated to Shivaji University, Kolhapur) Accredited at 'A' grade (CGPA 3.14) 2012 by NAAC Lead College Status Awarded by Shivaji University, Kolhapur</p>	
<p>E-mail : <a href="mailto:azadcollegesatara@gmail.com">azadcollegesatara@gmail.com</a></p>	<p>Web : <a href="http://www.azadcollegesatara.in">www.azadcollegesatara.in</a></p>	<p>NCTE Approval No.- WRC/APW0425/113029</p>

## Criteria – V

### STUDENT SUPPORT & PROGRESSION

- **5.1.3.3 Awareness programmes are conducted to teachers and students**
- **Minutes of Meeting of the Internal Complaint committee (Women's Grievance redressal committee)**



  
**Principal**  
**Azad College of Education**  
**Satara**



# Internal Complaint Committee 2021-2022

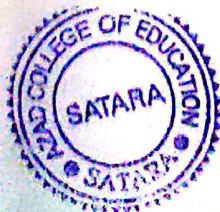


Sr. No	Name	Post	Address	Contact Number
1	Pri. Dr. V.S. Nalawade	Principal	Azad College of Education, Satara	9850609202
2	Dr. S.M. Shikalgar	Chairperson	Azad College of Education, Satara	9011022092
3	Prin.Dr. S.S.Pawar	Member Legal Advisor	Ismailsaheb Mulla Law College Satara	9422400917
4	Adv.M.V.Barge	Member NGO	New MIDC Kodoli, Satara	9422029711
5	Prin.N.S.Maner	Member Invited	Plot No.36 Shivaji Hous. Soc.Satara	9420210512
6	Dr.N.D.Dhanawade	Member Faculty	Azad College of Education, Satara	9850520505
7	Smt.N.K.Nangare	Member Faculty	Azad College of Education, Satara	8830799487
8	Smt.S.P. Patole	Member Faculty	Azad College of Education, Satara	9422064961
9	Smt.J.H.Yadav	Member Non-Teaching	Azad College of Education, Satara	9763413657
10	Smt.S.S. Patil	Secretary	Azad College of Education, Satara	9730488633
11	Tambare Dipak	Student Representative	Azad College of Education	9834843582
12	Monika Awale	Student Representative	Azad College of Education	8805344133

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION, SATARA**  
**Women's Grievance Redressal Committee**  
**(Internal Complaints Committee)**  
**Meeting**

Date : 20/12/2019

Sr.No	Name	Designation	Sign
1	Dr. Shikalgar S.M.	Chairperson	
2	Dr.Nalawade V.S.	Principal	
3	Prin Dr.Pawar S.S	Advocate (Legal Expert)	
4	Ad.Smt.Barge M.V	Member (NGO)	
5	Prin.Smt.Maner N.S	Member(Invited)	
6	Dr.Dhanwade N.D	Member	
7	Smt Patil S.S	Secretary	
8	Smt.Nangare N.K	Member	
9	Dr. Gedam P.B	Member	
10	Smt. Yadav J.H.	Member (Non teaching)	
11	Student Representative 1. Deepika & Zad 2. monike Auk 3. Dipak Tambare 4. Dhondiram Chavan 5. 6.	Member member member member	



**Principal**  
 Azad College of Education  
 Satara





Principal  
Dr. Mrs. V.S. Nalawade  
M.Sc., M.Ed., M.Phil., SET., Ph.D.

Rayat Shikshan Sanstha's  
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स्वातंत्र्याचा अमृत पदोत्पन्न

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NCTE Approval No.- WRC/APW0425/113029

**Internal Complaint Committee  
2017-18**

**Notice**

**09/08/2017**

All the members of Internal Complaint Committee are informed that meeting for the academic year 2017-18 will be held on 09/08/2017 at 11.00 am

**Agenda of the meeting is as follows**


- 1) To review previous meeting report
- 2) To discussion with the student's.
- 2) Giving Information about Vishakha guideline

  
Secretary

Grievance Redressal Committee

  
Principal

Azad College Of Education, Satara

1) Dr. N.D. Dhanwade 

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge 

  
Student Representative



1) Sweta Phadtare 

2) Shital Bankar 

I/C Principal

**Dr. R.B.Vhanabatte**

M.A., M.Ed., SET, Ph.D.

Ref. No. 150 /2017 -18

Date : 8 / 8 /2017

प्रति,

मा. प्राचार्या डॉ. पद्मभूषण भुरगु  
इरमा विद्यालयासह मुल्का रॉ कॉलेज,  
जयवारा

विषय :- अंतर्गत तक्रार निवारण समितीच्या बैठकीस उपस्थित  
राहिल्याबाबत..

महोदय,

आपण आमच्या महाविद्यालयाच्या अंतर्गत तक्रार निवारण समितीच्या सन्माननीय सभासद या नात्याने समितीच्या सन 2017-2018 या शैक्षणिक वर्षातील दि. 9/8/2017 या दिवशीच्या बैठकीस उपस्थित राहून सहकार्य केले त्याबद्दल महाविद्यालयाच्यावतीने आपले मनःपूर्वक आभार.

कळावे,

आपली विश्वासू,

**Principal**  
Azad College of Education  
Satara

o/c

8-8-17





Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION,  
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शिवजीवाचा व्रतन पराक्रम

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**Dr. Mrs.V.S. Nalawade**  
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NCTE Approval No.- WRC/APW0425/113029

### Internal Complaint Committee

2017-18

#### Notice

02/02/2018

All the members of Internal Complaint Committee are informed that meeting for the academic year 2017-18 will be held on 02/02/2018 at 11.00 am

#### Agenda of the meeting is as follows

- 1) To review previous meeting report
- 3) Laws about Sexual Harassment at work place.
- 2) Giving Information about Vishakha guideline

Secretary

Grievance Redressal Committee

N.K. Nangare

1) Dr. N.D. Dhanwade

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge

S.S. Patil  
Student Representative

1) Sweta Phadtare

2) Shital Bankar

Principal

Azad College Of Education, Satara

J.H. Yadav





Rayat Shikshan Sanstha's  
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स्वातंत्र्यवादी अमृत संजय

Principal  
**Dr. Mrs.V.S. Nalawade**  
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NCTE Approval No.- WRC/APW/0425/113029

**Internal Complaint Committee**

2018-19

**Notice**

27/10/2018

All the members of Internal Complaint Committee are informed that meeting for the academic year 2018-19 will be held on 27/10/2018 at 11.00 am

**Agenda of the meeting is as follows**

- 1) To review previous meeting report
- 2) Giving Information about Vishakha guideline
- 3) Laws about Sexual Harassment at work place.

  
Secretary

Grievance Redressal Committee



Principal

Azad College Of Education, Satara

N.K. Nangare

1) Dr. N.D. Dhanwade

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge

S.S. Patil  
Student Representative

1) Sweta Phadtare

2) Shital Bankar



J. H. Nalawade







Principal  
**Dr. Mrs.V.S. Nalawade**  
M.Sc.,M.Ed.,M.Phil.,SET.,Ph.D.

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**Internal Complaint Committee**

**2018-19**

**Notice**

**11/03/2019**

All the members of Internal Complaint Committee are informed that meeting for the academic year 2018-19 will be held on 11/03/2019 at 12.00 am

**Agenda of the meeting is as follows**

- 1) To review previous meeting report
- 2) To giving information about Vishakha guidelines
- 3) Laws about Sexual Harassment at work place.

**Secretary**

**Internal Complaint Committee**

**N.K. Nangare**

1) Dr. N.D. Dhanwade

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge

**S.H. Yadav**  
Student Representative

1) Sweta Phadtare

2) Shital Bankar

**Principal**

**Azad College Of Education, Satara**



## अहवाल

बैठक - ११ - ३ - २०१९

सदर बैठकीची प्रास्ताविक प्रा. डॉ. एस. एम. शिकळगार यांनी केले. त्यात त्यांनी महाविद्यालयातील विद्यार्थिनींची संख्या सांगून विविध कार्यक्रमांतीत त्यांचा उत्सहाने असणारा सहभाग सांगितला.

प्रमुख उपस्थिती - १) प्राचार्या डॉ. पवार एस. एस.  
इस्माईल साहेब मुह्ला वॉ कॉलेज सातारा

२) माजी प्राचार्या सौ. एन. एस. मणेर.

अध्यक्ष - प्रा. डॉ. एस. एम. शिकळगार

मा. प्राचार्या एस. एस. पवार यांनी सध्या मुलींच्यासमोर

असणाऱ्या समस्या सांगितल्या. कु. बवेता फडतरे आणी

कु. शिंतल बनकर या विद्यार्थी प्रतिनिधी बैठकीस हजर होत्या.

त्यांनीही महाविद्यालयात कोणतीही अडचण नसल्याचे सांगितले.

समिती सदस्य प्राचार्या सौ. एन. एस. मणेर यांनी मुलींना

युनिफॉर्मच्या वेंचनात अडकवू नका असे सांगितले.

विद्यार्थिनींना अनेकवेळा अस रुचवा शिक्षामधून लोवसर

प्रवास करवा लागतो. अशावेळी साडी सांभाळणे व जरोबर असलेले साहित्य सांभाळणे कठीण जाते असे सांगितले.

विद्यार्थिनी प्रतिनिधींनी युनिफॉर्मच्या अंकेटमुळे / कोर वेळेपर्यंतचे  
भारामदायक वारते असे सांगितले.

प्राचार्या डॉ. व्ही. एस. नळवडे मंडम यांनी त्यास दुजोरा  
दिला. तत्कार बॉक्स नियमिनपणे उघडून बघितल जातो असे  
सांगितले. प्रा. डॉ. गैडाम प्रणाली बैठकीस उपास्थित होत्या.

बैठकीस प्रा. एन. के. नांगरे उपास्थित होत्या.  
बैठक सात्वावर त्यांनी सर्वांचे आभार मानले.

- S. G. S. K.  
प्रा. डॉ. एस. एस. शिवांगार  
अध्यक्ष.







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स्वातंत्र्याचा श्रमून मर्यादा

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NCTE Approval No.- WRC/APW0425/113029

**Internal Complaint Committee**

**2019-20**

**Notice**

**20/12/2019**

All the members of Internal Complaint Committee are informed that meeting for the academic year 2019-20 will be held on 20/12/2019 at 12.00 am

**Agenda of the meeting is as follows**

- 1) To review previous meeting report
- 2) To giving information about Vishakha guidelines
- 3) To organize and plan lectures under the Internal Complaint Committee

**Secretary**  
**Internal Complaint Committee**

**President**

**Principal**  
**Azad College Of Education , Satara**

1) Dr. N.D. Dhanwade

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge

**Student Representative**

1) Deepik Zad

2) Dhondiram Chavan





दि:- २०/१२/२०१९

\* तक्रार निवारण समिती. \*

दि: २०/१२/२०१९ या दिवशी आझाद कॉलेज ऑफ एज्यु. सातारा येथे तक्रार निवारण समिती बैठक संपन्न झाली. तक्रार निवारण समिती बैठकीचा विषय महाविद्यालयांतर्गत गैरवर्तनासंदर्भातील तक्रारांशीचे निवारण हा होता. या समितीचा उद्देश छात्रविद्यार्थ्यांमधील सर्व अडचणी निव्वसन करणे होय. छात्रविद्यार्थ्यांनी निश्रिडपणे पुढे येऊन आपल्या अडचणी प्रतिनिधी, प्राध्यापक किंवा प्राचार्यांपर्यंत मांडणे / मार्गदर्शन करणे हे होय.

या बैठकीतर्गत प्रमुख उपस्थिती सातारा जिल्हा कोर्ट अँड. मनिषा बर्गे, इस्माईलसाहेब लॉ कॉलेजच्या प्राचार्या. डॉ. सुजाता पवार यांची होती. या बैठकीचे अध्यक्षस्थान प्राचार्य डॉ. व्ही. एस. नलवडे यांनी भूषविले. या बैठकीस उपप्राचार्य शिकलंगार, ज्येष्ठ प्राध्यापक धनवडे, प्राध्यापिका सौ. पाटील, सौ. नांगरे, ग्रंथपाल डॉ. गेडाम, विद्यार्थी प्रतिनिधी कु. झाड, कु. आवळे, सांबारे, चव्हाण हे उपस्थित होते.

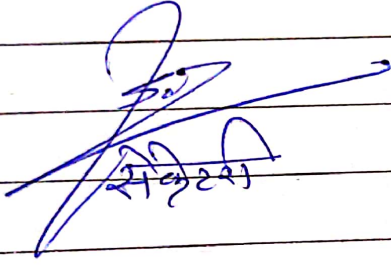
या सभेत अँड. मनिषा बर्गे यांनी महिलांच्या संरक्षणासाठी असलेल्या विविध समित्या, संघटनांविषयी माहिती दिली. तसेच विद्यार्थ्यांना कायद्यांविषयी उद्बोधन केले. डॉ. पवार यांनी उपस्थित प्रश्नांचे विद्यार्थ्यांना मार्गदर्शन केले. प्राचार्य डॉ. नलवडे यांनी महाविद्यालयात 'तक्रार निवारण पेटी' विषयी मार्गदर्शन केले. विद्यार्थ्यांनी न दाखरता आपले अडचणी पेटीत टाकण्याचे सूचित करून यांची गोपनीयता ठेवण्याचे आश्वासन दिले. अडचणी समिती मार्फत सोडविण्यात येतील व त्यावर योग्य ती कारवाई करण्यात येईल असे सांगितले.

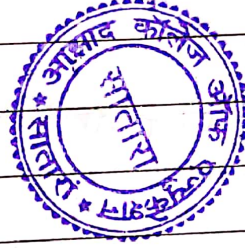
विद्यार्थी प्रतिनिधींनी विद्यार्थ्यांच्या प्राथमिक अडचणी सभेत मांडल्या आणि त्यावर उपरोक्त मार्ग काढण्यात आला. अशाप्रकारे तक्रार निवारण




समितीची प्रथम बैठक आझाद कॉलेज ऑफ  
एज्यु. सातारा येथे संपन्न झाली. या सभेचे  
प्रास्ताविक प्रा. सौ. वाहील एस. एस. यांनी केले, तर आभार  
मीमली एन. के. नौगरे यांनी मानले.

— x — o — x — .

  
सिनेटरी



  
प्राचार्य  
आझाद कॉलेज ऑफ एज्युकेशन,  
सातारा.



As per the guidelines of Hon. Supreme Court of India as per the guidelines of The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013,

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations 2015, the existing Sexual Harassment Redressal Committee (SHRC) is re-named as Internal Complaints Committee (ICC)

UGC Guidelines Azad College of Education, Satara has formed Internal Complaint Committee. The institution has a separate committee to govern all the activities & problems related to female student teachers. The committee consists chairman, Vice chairman, one social worker (Lady), one lawyer (Lady), Secretary & all the female lecturers as members. An Internal Complaints Committee has been established by the College for a period of five years (2017-18, 2018-19, 2019-20, 2020-21, 2021-22)

Two meetings are held in each academic year and meetings are held when necessary. The names and phone numbers of the internal grievance committee members are displayed at prominent places on the college campus.

**There are no major grievances in this year due to the institutes healthy and smooth functioning**

### **Objectives:**

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop awareness among male & female students about the laws related to women in the Indian constitution.
2. To promote the female student teachers to complaint about the various types of harassments stated in the statute of Shivaji University.
3. To develop awareness about personality development.
4. To provide vocational guidance to female student teachers.
5. To develop healthy relations among male & female student teachers.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.





Activity :-

orientation about


1) Visakha rules for women's safety (17th Aug, 2020) - Adv. Manisha Barge

2) Lecture on Law of Domestic Violence (9th Feb, 2021) - Dr. S.S Pawar

3) National Webinar on Intellectual Property Rights (17th April, 2021) -  
Dr. Pawar S. S

4) State Level Webinar on the Occasion Women's Day (8th March, 2021)  
Dr. Nalini Patil

  
S.S.P

  
प्राचार्य  
आझाद कॉलेज ऑफ एज्युकेशन  
सातारा.



Principal  
**Dr. Mrs. V.S. Nalawade**  
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स्वातंत्र्याचा अमृत महोत्सव

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Web : [www.azadcollegesatara.in](http://www.azadcollegesatara.in)

NCTE Approval No.- WRC/APW0425/113029

**Internal Complaint Committee  
2020-21**

**Notice**

**15/08/2020**

All the members of Internal Complaint Committee are informed that meeting for the academic year 2020-21 will be held on 17/08/2020 at 12.00 pm

**Agenda of the meeting is as follows**

- 1) To review previous meeting report
- 2) Information about POCSO
- 3) Laws about Sexual Harassment at work place.

**Secretary**

Internal Complaint Committee

**President**

**Principal**

Azad College Of Education , Satara

1) Dr. N.D. Dhanwade

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge

Student Representative

1) Deepak Tambare

2) Monika Aawle



रयत शिक्षण संस्थेचे

आझाद कॉलेज ऑफ एज्युकेशन, सातारा.

Internal Complaints Committee

अंतर्गत तक्रार निवारण समिती

2020-21

अहवाल

सभेची तारीख - 17/08/2020

सभेची वेळ - 12.00 वाजता

सभेचे स्थळ - ऑनलाईन Zoom App

उपस्थित सदस्य - प्राचार्या मणेर मॅडम, प्राचार्या डॉ. सुजाता पवार मॅडम अड. मनीषा बर्गे, प्राचार्य डॉ.व्ही.एस.नलवडे,डॉ. एस. एम.शिकलगार, डॉ. एन. डी.धनवडे,श्रीमती एन. के नांगरे, सौ एस. एस. पाटील, सौ. पी. एस. पाटोळे, श्रीमती जयश्री यादव,

विद्यार्थी प्रतिनिधी -1) दीपक तांबारे 2) मोनिका आवळे सर्वजन ऑनलाईन उपस्थित होते.

आयोजित केलेल्या अंतर्गत तक्रार निवारण समिती सभेचे प्रास्ताविक प्रा. सौ.एस.एस.पाटील यांनी केले. समितीच्या अध्यक्षा डॉ. एस. एम शिकलगार यांनी ऑनलाईन उपस्थित असणाऱ्या अडव्होकेट मनीषा बर्गे मॅडम, प्राचार्या डॉ.सुजाता पवार (ईस्माइल साहेब मुल्ला लॉ कॉलेज, सातारा) माजी प्राचार्य नजमा मनेर, महाविद्यालयाच्या प्राचार्या,उपस्थित सर्व सदस्य आणि विद्यार्थी प्रतिनिधी यांचे स्वागत केले आणि सभेच्या कामकाजास सुरुवात झाली.

विषय क्र. १

मागील सभेचा आढावा घेणे

अंतर्गत तक्रार निवारण समितीची मागील बैठक दि. 20/12/2019 रोजी झालेल्या मागील सभेचा अहवाल डॉ.एस.एम. शिकलगार यांनी बैठकीचा आढावा घेतला.

विषय क्र. २

विद्यार्थ्यांच्या शंकांचे निरसन करणे.

ऑनलाईन उपस्थित असणाऱ्या प्राचार्या डॉ. पवार मॅडम आणि प्राचार्या मनेर मॅडम यांनी ऑनलाईन मार्गदर्शन केले त्यामध्ये शालेय स्तरावर ती अंतर्गत तक्रार निवारण समितीची गरज फायदे व विद्यार्थी शिक्षकांना याची जाणीव असणे किती महत्त्वाचे आहे या संदर्भात बहुमोल असे मार्गदर्शन केले. त्याचबरोबर विद्यार्थ्यांना विवाहापूर्वी समुपदेशन किती गरजेचे आहे याविषयी चर्चा करण्यात



आली. शालेय आंतरवासिता कालावधीमध्ये विद्यार्थ्यांना येणाऱ्या अडचणी, प्रवासादरम्यान होणारे त्रास याविषयी मार्गदर्शन करण्यात आले.

विद्यार्थी शिक्षकांना लैंगिक अत्याचारासंदर्भात सजग करण्यासाठी प्रयत्न केले पाहिजे.

अंतर्गत तक्रार निवारण समितीच्या बैठकीसाठी उपस्थित असलेल्या विद्यार्थी प्रतिनिधींनी काही प्रश्न उपस्थित केले आणि त्यावरती सविस्तर चर्चा घडवून आणली. या बैठकीदरम्यान ऍडव्होकेट. मनिषा वर्गे यांनी महिलांच्या सुरक्षेसाठी 'विशाखा नियमावली' या विषयाअंतर्गत कामाचे-नोकरीचे ठिकाण आणि तेथील महिलांची लैंगिक छळणूक याविषयी सविस्तर मार्गदर्शन केले त्यामध्ये

## -विशाखा नियमावली

- 'विशाखा नियमावली'ला आधारभूत ठेवून केंद्र सरकारने अखेर २०१३मध्ये 'सेक्शुअल हारासमेंट ऑफ विमेन अँट वर्कप्लेस (प्रिव्हेंशन, प्रोहिबिशन आणि रिड्रेसल) अँक्ट' अस्तित्वात आणला.

- लैंगिक छळ (सेक्शुअल harassment) म्हणजे काय

- खालीलपैकी कोणतीही अवांछित कृती किंवा वर्तणूक म्हणजे लैंगिक छळणूक समजले जाते याविषयी मार्गदर्शन केले

१) शारीरिक जवळीक किंवा इशारे

२) लैंगिक सुखाची मागणी किंवा इच्छा प्रदर्शित करणे,

३) लैंगिकतापूर्ण टोमणे/टिप्पणी (सेक्शुअली कलर्ड रिमार्क), ४) अश्लील गोष्टी दाखवणे,


५) इतर कोणतीही अवांछित शारीरिक, शाब्दिक, अशाब्दिक लैंगिक कृती.

## विषय क्र. ३

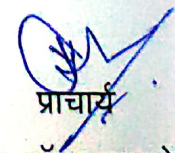
### ऐनवेळी येणाऱ्या विषयावर चर्चा करणे.

ऐनवेळीच्या सर्व विषयांवर मनमोकळेपणाने चर्चा करण्यात आली यामध्ये महाविद्यालयाच्या प्राचार्या यांनी विद्यार्थी प्रतिनिधींना मार्गदर्शन केले. मीटिंगच्या निमित्ताने विद्यार्थ्यांना महाविद्यालय कशापद्धतीने मदत करते याविषयी चर्चा केली.

धनवडे सरांनी शालेय आंतरवासिता संदर्भात अनुभव व्यक्त केले सर्व सदस्य यामध्ये सहभागी झाले आणि सभेच्या शेवटी श्रीमती एन. के.नांगरे यांनी सर्व उपस्थित सदस्यांचे आभार मानले आणि हा संपन्न झाली.

  
सचिव  
अंतर्गत तक्रार निवारण समिती



  
प्राचार्य  
आझाद कॉलेज ऑफ एज्युकेशन, सातारा.

प्राचार्य  
आझाद कॉलेज ऑफ एज्युकेशन  
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NCTE Approval No.- WRC/APW0425/113029

**Internal Complaint Committee**

**2021-22**

**Notice**

**7/02/2021**

All the members of Internal Complaint Committee are informed that meeting for the academic year 2021-22 will be held on 09/02/2021 at 12.00 pm

**Agenda of the meeting is as follows**

- 1) To review previous meeting report
- 2) Information about POCSO
- 3) To discussion about timely topics.

**Secretary**

**Internal Complaint Committee**

*N.K. Nangare*  
1) Dr. N.D. Dhanwade

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge

*S.P. Patole*  
*J.H. Yadav*  
Student Representative

1) Deepak Tambare

2) Monika Aawle

**President**

**Principal**



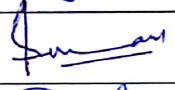
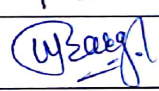
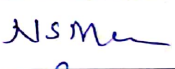

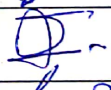
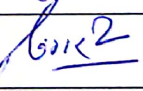

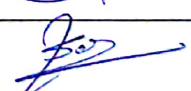
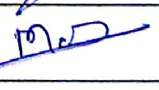

**Azad College Of Education , Satara**





रयत शिक्षण संस्थेचे  
आझाद कॉलेज ऑफ एज्युकेशन, सातारा.  
Internal Complaints Committee  
Womens Grievance Redressal Committee  
अंतर्गत तक्रार निवारण समिती  
(२०१७-२२)  
मिटींग

दि. ०९ / ०२ / २०२१

अ.क्र.	नाव	पद	सही
१	प्रि.डॉ. नलवडे व्ही.एस.	Principal	
२	डॉ. शिकलगार एस.एम.	Chairperson	
३	प्रि.डॉ. पवार एस.एस.	Legal Advisor	
४	अॅड. श्रीम. बर्गे एम.व्ही.	Member (NGO)	
५	प्रि.श्रीम. मणेर एन.एस.	Member (Invited)	
६	डॉ. धनवडे एन.डी.	Member	
७	श्रीम. पाटोळे एस.पी.	Member	
८	श्रीम. नांगरे एन.के.	Member	
९	श्रीम. यादव जे.एच.	Member (Nonteaching)	
१०	सौ. पाटील एस.एस.	Secretary	
	विद्यार्थी प्रतिनिधी	उ. मोहिका आवळे	
	विद्यार्थी प्रतिनिधी	श्री. दिपक लोबारे	
	विद्यार्थी प्रतिनिधी		





Rayat Shikshan Sanstha's  
**Azad College of Education, Satara**  
INTERNAL COMPLAINT COMMITTEE (ICC)  
2021-22

As per the guidelines of Hon. Supreme Court of India as per the guidelines of The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013,

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations 2015, the existing Sexual Harassment Redressal Committee (SHRC) is re-named as Internal Complaints Committee (ICC)

UGC Guidelines Azad College of Education, Satara has formed Internal Complaint Committee. The institution has a separate committee to govern all the activities & problems related to female student teachers. The committee consists chairman, Vice chairman, one social worker (Lady), one lawyer (Lady), Secretary & all the female lecturers as members. An Internal Complaints Committee has been established by the College for a period of five years (2017-18, 2018-19, 2019-20, 2020-21, 2021-22)

Two meetings are held in each academic year and meetings are held when necessary. The names and phone numbers of the internal grievance committee members are displayed at prominent places on the college campus.

**There are no major grievances in this year due to the institutes healthy and smooth functioning**



## Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop awareness among male & female students about the laws related to women in the Indian constitution.
2. To promote the female student teachers to complaint about the various types of harassments, stated in the statute of Shivaji University.
3. To develop awareness about personality development.
4. To provide vocational guidance to female student teachers.
5. To develop healthy relations among male & female student teachers.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

## Activity 2021-22

- Lecture on International Women's Day (8/3/2022) Hon. M.J. Dhote Chief District & Sessions Judge, Satara.
- Lecture on Cyber Suraksha (11/4/2022) Resource person Shri Ajay Jadhav
- Lecture on Intellectual Property Rights (12/4/2022) Resource person Prof. Nikumbh G.Y.
- Programme on Women's safety and awareness ( 11/06/2022) Mrs. Mrunali Kamble & Shital Vidhate
- Awareness Programme of Child sexual abuse (13/06/2022) with collaboration with Arpan



  
Principal  
Azad College of Education  
Satara



रयत शिक्षण संस्थेचे

आझाद कॉलेज ऑफ एज्युकेशन, सातारा.

अंतर्गत तक्रार निवारण समिती

दिनांक 15/08/2021

नोटीस

अंतर्गत तक्रार निवारण समितीच्या सर्व सदस्यांना कळविण्यात येते की, अंतर्गत तक्रार निवारण समितीची शैक्षणिक वर्ष 2021-22 मधील पहिली सभा मंगळवार दि.17/08/2021 रोजी Online सकाळी 11.30 वाजता स्टाफरूम मध्ये खालील विषयांवर आयोजित करण्यात आली आहे. तरी अंतर्गत तक्रार निवारण समितीच्या सर्व सदस्यांनी सदर सभेस उपस्थित राहून सहकार्य करावे.

सभेपुढील विषय

- 1) मागील सभेचा आढावा घेणे.
- 2) विद्यार्थ्यांच्या शंकांचे निरसन करणे
- 3) ऐनवेळी येणाऱ्या विषयांवर चर्चा करणे

  
सचिव

अंतर्गत तक्रार निवारण समिती

  
प्रिन्सिपल  
आझाद कॉलेज ऑफ एज्युकेशन  
आझाद कॉलेज ऑफ एज्युकेशन, सातारा

- 1) डॉ. एस. एम. शिकलगार
- 2) डॉ. एन. डी. धनवडे
- 3) श्रीमती एन. के. नांगरे
- 4) सौ. एस.पी. पाटोळे
- 5) श्रीमती यादव जयश्री
- 6) विद्यार्थी प्रतिनिधी











रयत शिक्षण संस्थेचे,  
आझाद कॉलेज ऑफ एज्युकेशन, सातारा

Internal Complaints Committee  
Womens Grievance Redressal Committee

अंतर्गत तक्रार निवारण समिती

(२०२१-२२)

मिटिंग

दि. ११/०८/२०२१

अ.क्र.	नाव	पद	सही
१	प्रि. डॉ. व्ही. एस. नलवडे	Principal	
२	डॉ. शिकलगार एस. एम.	Chairperson	
३	प्रि. डॉ. पवार एस. एस.	Legal Advisor	
४	अँड. बर्गे एम.व्ही.	Member (NGO)	
५	प्रि. श्रीम. मणेर एन. एस.	Member (Invited)	
६	डॉ. धनवडे एन. डी.	Member	
७	श्रीम. पाटोळे एस. पी.	Member	
८	श्रीम. नांगरे एन. के.	Member	
९	श्रीम. यादव जे. एच.	Member (Nonteaching)	
१०	सौ. पाटील एस. एस.	Secretary	
११	विद्यार्थी प्रतिनिधी	तुषार गोडसे	
१२	विद्यार्थी प्रतिनिधी	माधुरी राउत	





Principal  
Dr. Mrs. V.S. Nalawade  
M.Sc., M.Ed., M.Phil., SET., Ph.D.

Rayat Shikshan Sanstha's  
**AZAD COLLEGE OF EDUCATION,  
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मनःशान्तिः त्रयम् महान्वयः

Off. : (02162) 231257

E-mail : [azadcollegesatara@gmail.com](mailto:azadcollegesatara@gmail.com)

Web : [www.azadcollegesatara.in](http://www.azadcollegesatara.in)

NCTE Approval No.- WRC/APW0425/113029

**Internal Complaint Committee  
2021-22**

**Notice**

15/08/2021

All the members of Internal Complaint Committee are informed that meeting for the academic year 2021-22 will be held on 17/08/2021 at 11.30 am

**Agenda of the meeting is as follows**

- 1) To review previous meeting report
- 2) To giving information about Vishakha guidelines
- 3) To discussion about timely topics.

**Secretary**

**President**

**Principal**

Internal Complaint Committee

Azad College Of Education , Satara

N.K. Nangare  
1) Dr. N.D. Dhanwade

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge

S.P. Patole  
T.H. Yadav  
Student Representative

1) Shr. Tusahr Godase

2) Miss . Madhuri Raut



## विषय क्र. २

### विद्यार्थ्यांच्या शंकांचे निरसन करणे

सन 2021-22 या शैक्षणिक वर्षामध्ये लॉकडाऊनमुळे अंतर्गत तक्रार निवारण समितीच्या बैठकीसाठी झूम ॲपच्या माध्यमातून ऑनलाईन उपस्थित राहिले. या बैठकीदरम्यान विद्यार्थ्यांनी महिलांच्या सुरक्षिततेबाबत चर्चा घडवून आणली त्यामध्ये माननीय प्राचार्य डॉक्टर सुजाता पवार यांनी विद्यार्थ्यांना खालील बाबींच्या संदर्भात मार्गदर्शन केले.

- 1) लैंगिक छळ प्रतिबंधक समितीची स्थापना या समितीच्या कार्ये कसे चालते याबाबत मार्गदर्शन
- 2) स्त्रियांसाठी कौटुंबिक हिंसाचार विरोधी कायदा, हुंडाबळी आणि इतर समस्या विरोधी कायद्याबाबत मार्गदर्शन केले.
- 3) स्त्रियांना आपल्या तक्रारी लेखी, तोंडी अथवा व्हाट्सअप द्वारे करता येऊ शकतात

## विषय क्र. ३

### ऐनवेळी येणाऱ्या विषयावर चर्चा करणे.

- 1) शालेय आंतरवासिता संदर्भात विद्यार्थ्यांना येणाऱ्या अडचणी आणि उपाय
- 2) महिला उद्योजकता विकास कार्यशाळेचे आयोजन करणे
- 3) घरगुती हिंसाचार विरोधी कायदा व्याख्यान आयोजित करणे.

ऐनवेळीच्या सर्व विषयांवर मनमोकळेपणाने चर्चा करण्यात आली आणि सभेच्या शेवटी श्रीमती एन. के. नांगरे यांनी सर्व उपस्थित सदस्यांचे आभार मानले आणि सभेचे कामकाज संपले.

  
सचिव

अंतर्गत तक्रार निवारण समिती



  
प्रमुख

आझाद कॉलेज ऑफ एज्युकेशन  
सातारा  
आझाद कॉलेज ऑफ एज्युकेशन, सातारा





Principal  
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NCTE Approval No.- WRC/APW0425/113029

**Internal Complaint Committee  
2021-22**

**Notice**

**Date 10/03/2022**

All the members of Internal Complaint Committee are informed that meeting for the academic year 2021-22 will be held on 11/03/2022 at 4.00 pm

**Agenda of the meeting is as follows**

- 1) To review previous meeting report
- 2) To discussion with the student's difficulties.
- 3) To organize and plan lectures under the Internal Complaint Committee
- 4) To discussion about timely topics.

**Secretary**

Internal Complaint Committee

N.K. Nangare

1) Dr. N.D. Dhanwade

2) Dr. Pawar S.S

3) Pri.N.S. Maner

4) Adv.M.V. Barge

S.P. Patole

Student Representative

1) Shr. Tusahr Godase

2) Miss , Madhuri Raut

**President**

**Principal**

Azad College Of Education, Satara



रयत शिक्षण संस्थेचे  
आझाद कॉलेज ऑफ एज्युकेशन, सातारा.

Internal Complaints Committee

अंतर्गत तक्रार निवारण समिती

2021 - 22

अहवाल

सभेची तारीख - 11/03/2022

सभेची वेळ - 4.00 वाजता.

सभेचे स्थळ - कॉलेज स्टॉफरूम आणि ऑनलाईन Zoom App

उपस्थित सदस्य - प्राचार्या मणेर मॅडम, प्राचार्या डॉ सुजाता पवार मॅडम  
(ऑनलाईन उपस्थित ) अड. मनीषा बर्गे, प्राचार्य डॉ.व्ही.एस.नलवडे,डॉ. एस. एम.शिकलगार, डॉ. एन.  
डी.धनवडे,श्रीमती एन. के नांगरे,सौ एस. एस. पाटील,सौ. पी. एस. पाटोळे,श्रीमती जयश्री यादव,  
विद्यार्थी प्रतिनिधी - 1)तुषार गोडसे 2)माधुरी राऊत

आयोजित केलेल्या अंतर्गत तक्रार निवारण समिती सभेचे प्रास्ताविक प्रा.  
सौ.एस.एस.पाटील यांनी केले. समितीच्या अध्यक्षा डॉ. एस. एम शिकलगार यांनी महाविद्यालयात  
उपस्थित असणाऱ्या अडव्होकेट मनीषा बर्गे मॅडम यांचे स्वागत केले. आणि ऑनलाईन उपस्थित  
असणाऱ्या प्राचार्या डॉ.सुजाता पवार (ईस्माइल साहेब मुल्ला लॉ कॉलेज, सातारा) माजी प्राचार्य नजमा  
मनेर यांचे स्वागत केले. आणि सभेच्या कामकाजास सुरुवात झाली.

विषय क्र. १

मागील सभेचा आढावा घेणे

अंतर्गत तक्रार निवारण समितीची मागील बैठक दि. 17/08/2021 रोजी झालेल्या मागील  
सभेचा अहवाल डॉ.एस.एम. शिकलगार यांनी बैठकीचा आढावा घेतला.

विषय क्र. २

विद्यार्थ्यांच्या अडीअडचणीची नोंद घेणे आणि त्यावरील चर्चा करणे

सन 2021-22 या शैक्षणिक वर्षामध्ये अंतर्गत तक्रार निवारण समितीच्या बैठकीसाठी उपस्थित  
असलेल्या विद्यार्थी प्रतिनिधींनी काही प्रश्न उपस्थित केले आणि त्यावरती सविस्तर चर्चा घडवून  
आणली.या बैठकीदरम्यान अड. मनीषा बर्गे यांनी महिलांच्या सुरक्षेसाठी 'विशाखा नियमावली' या  
विषयाअंतर्गत कामाचे-नोकरीचे ठिकाण आणि तेथील महिलांची लैंगिक छळणूक हा मुद्दा आता तुमच्या



आपल्या दारापर्यंत येऊन ठेपला आहे आणि त्याबद्दलच्या कायदेशीर तरतुदी सर्वांना माहिती असणे गरजेचे आहे. त्यामध्ये

-सन १९९२मध्ये राजस्थानमधील भंवरीदेवी सामूहिक बलात्कार

-विशाखा नियमावली

- 'विशाखा नियमावली'ला आधारभूत ठेवून केंद्र सरकारने अखेर २०१३मध्ये 'सेक्शुअल हरासमेंट ऑफ विमेन अँट वर्कप्लेस (प्रिव्हेंशन, प्रोहिबिशन आणि रिड्रेसल) अँक्ट' अस्तित्वात आणला.

-लैंगिक छळ (सेक्शुअल हरासमेंट) म्हणजे काय

-खालीलपैकी कोणतीही अवांछित कृती किंवा वर्तणूक म्हणजे लैंगिक छळणूक समजले जाते याविषयी मार्गदर्शन केले

१) शारीरिक जवळीक किंवा इशारे

२) लैंगिक सुखाची मागणी किंवा इच्छा प्रदर्शित करणे,

३) लैंगिकतापूर्ण टोमणे/टिप्पणी (सेक्शुअली कलर्ड रिमार्क), ४) अश्लील गोष्टी दाखवणे,

५) इतर कोणतीही अवांछित शारीरिक, शाब्दिक, अशाब्दिक लैंगिक कृती.

ऑनलाइन उपस्थित असणाऱ्या प्राचार्या डॉ. पवार मॅडम आणि प्राचार्या मनोर मॅडम यांनी ऑनलाइन मार्गदर्शन केले त्यामध्ये शालेय स्तरावर ती अंतर्गत तक्रार निवारण समितीची गरज फायदे व विद्यार्थी शिक्षकांना याची जाणीव असणे किती महत्त्वाचे आहे या संदर्भात बहुमोल असे मार्गदर्शन केले. विद्यार्थी शिक्षकांना लैंगिक अत्याचारासंदर्भात सजग करण्यासाठी प्रयत्न केले पाहिजे. या संदर्भात विद्यार्थी शिक्षकांना या कायद्याची ओळख होण्यासाठी एक कार्यशाळा घ्यावी असेही सुचित करण्यात आले .

### विषय क्र. ३

अंतर्गत तक्रार निवारण समिती अंतर्गत व्याख्यानाचे आयोजन करणे

या बैठकीदरम्यान विद्यार्थ्यांसाठी व्याख्यानाचे आयोजन करण्याबाबत चर्चा झाली.

### विषय क्र. ४

ऐनवेळी येणाऱ्या विषयावर चर्चा करणे.

ऐनवेळीच्या सर्व विषयांवर मनमोकळेपणाने चर्चा करण्यात आली यामध्ये महाविद्यालयाच्या प्राचार्या यांनी विद्यार्थ्यां बाबत अनुभवलेले प्रसंग व त्यावर केलेली मात हे विविध उदाहरणाद्वारे स्पष्ट केले. धनवडे सरांनी प्रवासात तसेच शालेय स्तरावरील अनुभव व्यक्त केले आणि सभेच्या शेवटी श्रीमती एन. के. नांगरे यांनी सर्व उपस्थित सदस्यांचे आभार मानले आणि हा संपन्न झाली.

  
सचिव

अंतर्गत तक्रार निवारण समिती

  
प्राचार्य

आझाद कॉलेज ऑफ एज्युकेशन, सातारा.

प्राचार्य  
आझाद कॉलेज ऑफ एज्युकेशन  
सातारा.



Rayat Shikshan Sanstha's  
Azad College of Education, Satara  
Internal Complaint Committee  
Stand up against Street harassment

Activity Report

2021-22

Name of the activity	Programme on women's safety and awareness
Date / Duration of the activity	11/06/2022
Nature of activity	Guest lecture
Name of the organizing Committee / Department	Azad College of Education Satara in collaboration Red Dot Foundation safecity
Objectives of organizing the activity	1) To make awareness of sexual harassment. 2) To help the students to face the situation of sexual harassment.
Brief report	President :- Hon.Prin Dr.V.S Nalawade Resourse person:- 1) Mrs.Mrunali Kamble 2) Mrs. Sheetal Vidhate
Outcomes	1 .Awareness about sexual harassment among student teachers 2.Student teachers bravely face the situation of sexual harassment.
Number of participants	Students 74
Attachment photos/published news /list of participants /other documents	Attached on the next page



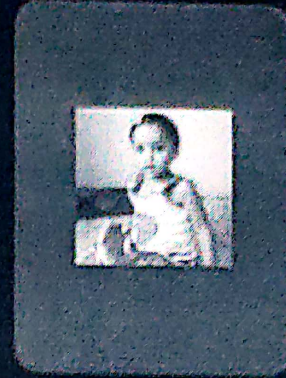
  
**Principal**  
Azad College of Education  
Satara





Zoom

Leave



Windows 10 taskbar and application windows are visible at the top of the screen.

**Welcome to**

# STANDUP

against street harassment

In Partnership with

**L'ORÉAL**  
PARIS

**RIGHT TO BE**  
SAFE

आपही जेव्हा कधीही सार्वजनिक जाग्यावर, कामावर किंवा घरात अशा प्रकारचा अनुभव झाला असेल तो आपण या कार्यक्रमात सहभागी व्हावा

शिकण्याची आवण आहे ते पॅरि मीटिंगमध्ये येऊन घ्या

Windows taskbar at the bottom shows various icons and the system clock.

Unmute

Start Video

Share

Participants 76

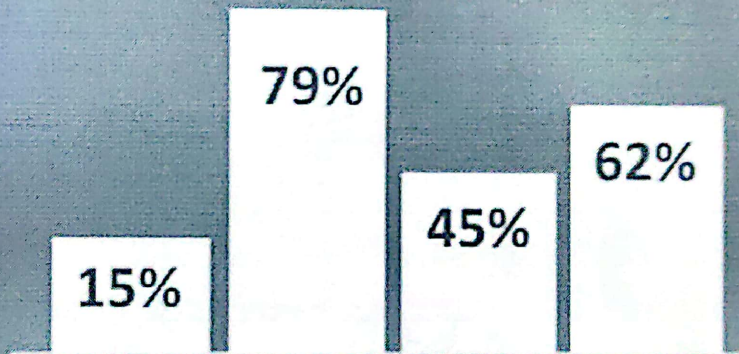
More







કોળીતરી ઉઠ્ઠ ધાંબવખ્યાસાઠી હસ્તકોપ કેલા તેવ્ઠા પરિસ્થિતી  
સુધારલી અસે કિત્તી ટક્કે લોક મ્હણતાત?





 <p>Principal <b>Dr. Mrs.V.S. Nalawade</b> M.Sc.,M.Ed.,M.Phil.,SET.,Ph.D.</p>	<p>Rayat Shikshan Sanstha's <b>AZAD COLLEGE OF EDUCATION, SATARA</b> Estd. 1955 Dist.- SATARA -415001 (Maharashtra - India) (Affiliated to Shivaji University, Kolhapur) Accredited at 'A' grade (CGPA 3.14) 2012 by NAAC Lead College Status Awarded by <b>Shivaji University, Kolhapur</b></p>	
E-mail : <a href="mailto:azadcollegesatara@gmail.com">azadcollegesatara@gmail.com</a>	Web : <a href="http://www.azadcollegesatara.in">www.azadcollegesatara.in</a>	NCTE Approval No.- WRC/APW0425/113029

## Criteria – V

### STUDENT SUPPORT & PROGRESSION

- **5.1.4.4. Provision for students to submit grievances  
online/offline**



  
**Principal**  
**Azad College of Education**  
**Satara**

विनंती अर्ज

PAGE NO.

DATE :

कु. मदन मयूरी तानाजी

बी. एड-1

बोलने. 27

दि. 10.07.2017

प्रति,  
मा. प्रचारआशाद कॉलेज ऑफ एज्युकेशन,  
सातारा.

विषय :- स्पर्धा परिक्षेची पुस्तके उपलब्ध करून देणेबाबत.

महोदय,

मी कु. मदन मयूरी तानाजी वसिल विषयास  
अनुसरून विनंती अर्ज करते की, मी बी. एड प्रथम वर्षाची  
विद्यार्थिनी असून मला स्पर्धा परिक्षेची तयारी  
करणेसाठी स्पर्धा परिक्षेची पुस्तके मिळणेविषयी विनंती आहे.  
कळवि.

आपला विश्वासू  
Madane M.TDr. Prasad Gadam  
Library Committee

10/07/2017

विनंती अर्ज

पश्माने तेजस्विनी  
बी. एड. - II

शेन नं - 37

दि. 15/09/2017.

मा. प्राचार्या,  
आझाद कॉलेज ऑफ एज्युकेशन, सातारा.

विषय - फिल्टर दुरुस्त करणेबाबत.

मा. महोदया,

मी आपल्या महाविद्यालयातील बी. एड. भाग - II ची  
विद्यार्थि शिक्षिका असून, आम्हाला स्वच्छ पाणी मिळावे, यासाठी  
फिल्टरची आवश्यकता आहे. परंतु, हा फिल्टर बंद झालेला  
असल्यामुळे तो दुरुस्त करण्यात यावा. ही विनंती,  
कळवे,

Pashmane  
आपली विश्वासू,  
(पश्माने तेजस्विनी)

लातडीचे

Dr. A.B.P. / Dr. K.R.M. / श्री. खरम / श्री. मोदके  
(आझाद)

15/09/2017



कु. पोस्ट अखिली धनंजय  
 सी.एस भागा-2  
 आझाद कॉलेज ऑफ एज्युकेशन  
 सातारा,  
 दि. 92/32/20910

प्रति,  
 मा. प्राचार्य,  
 आझाद कॉलेज ऑफ एज्युकेशन  
 सातारा.

विषय :- छात्र सेवा काळान्त अवधी शाळा मिळणेबाबत  
 महोदय,

मा. कु. पोस्ट अखिली धनंजय विनंती अर्ज करणे  
 की, माझे लहान बाळ असल्यामुळे मला छात्र सेवा  
 काळान्त अवधी शाळा मिळणे विषयी विनंती आहे.  
 कळविणे

आपली विष्वायू

ADP

(पोस्ट अखिली धनंजय)

Dr. RBV/NKM  
 Discuss with Intership Dept  
 & provide the school.

12.12.2017.

विनंती अर्ज

दि. 12/12/2017

प्रति,  
मा. प्राचार्य  
आझाद कॉलेज ऑफ  
मॅन्युकेशन, सातारा

अर्जदार - चव्हाण स्नेहल शिवाजी,  
विषय - कॉलेजमध्ये झेरॉक्स सुविधा मिळोवावत

मा. महोदय, मी आपल्या कॉलेजमध्ये शिफ्त असून मला  
झेरॉक्स काढण्यासाठी बाहेर जाण्यास व्यूष अडचण  
निमण होत आहे. व मी चव्हाण स्नेहल शिवाजी  
विनंती अर्ज करले की, कॉलेजमध्ये झेरॉक्सची सुविधा  
उपलब्ध करून द्यावी अशी मी विनंती करेले.

Dr. Gedam (Library)

12.12.2017.

Chavans.  
आपली आज्ञाधारक  
(चव्हाण स्नेहल शिवाजी)

विनेती अर्ज

चव्हाण सचिव

बी.एड. भाग दिने

14/10/2018

मा. प्राचार्य

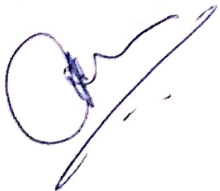
भासाद कॉलेज, सातारा.

विषय: मुलांच्या होस्टेल मध्ये खेळणे  
साहित्य वाढविणे बाबत

महोदया,

वरील विषयानु अनुसरून मी आपणास  
विनेती अर्ज करतो की, मुलांच्या वसतिगृहामध्ये  
खेळणे साहित्य वाढवावे त्यामध्ये हॅन्डबॉलची  
संख्या वाढून द्यावी, ही विनेती  
संशोधन व क्लब

14/10/2018/SHK



आपला विश्वासू

Shk

चव्हाण सचिव



विमेनी अर्ज

क्षीरसागर अश्विनी  
बी. एड भाग - II  
रोल नं - 39  
दिनांक - 15/2/2019

प्रति  
मा. प्राचार्य  
आइएव कॉलेज ऑफ एज्युकेशन, सानार

विलय - लेडिज इममह्वे मोठा आरसा असवणेबाबत,

महोदय,

मी क्षीरसागर अश्विनी आपणास विमेनीपूर्वक  
अर्ज करते की महविद्यालय लेडिज इममह्वे मोठा  
आरसा नाही. तरी मोठा आरसा असून (CLR) मिळव  
ही विमेनी

Dr. S. M. Shetkar

16/02/2019

आपली विश्वासू

ABR

(अश्विनी क्षीरसागर)

विनंती अर्ज

फडत्ते शुभांगी शुभाश

B.Ed भाग 2

शेल नं. 28

दि. :- 10-10-2019

मा. प्राचार्य.

आझाद कॉलेज ऑफ

मेन्ट्रिकेशन, शाताश

विषय :- TET पुस्तके उपलब्ध करव्याबाबत....

महोदय,

मी आपल्या महाविद्यालयात B.Ed भाग दोन मध्ये  
शिकत असुन सांग्दाला TET परिक्षेचा अभ्यास करणे हा  
महत्वाचा विषय आहे तरी आपल्या कॉलेजच्या व्यावस्थे मध्ये  
आम्हा विद्यार्थ्यांसाठी TET ची पुस्तके उपलब्ध करावीत ही  
विनंती

कळोवे !

~~इश्वर~~

आपली विश्वासू  
फडत्ते शुभांगी शुभाश

~~Important~~  
Dr. P. B. Gadgil

10/10/2019

વિનંતી ઝર્જી

દિ. 16/2/2019

પ્રતિ

મા પ્રાચાર્ય  
આસાદ કોલેજ ઓફ  
ઇન્જીનિયરિંગ, સાતારા

અર્જદાર - શેખ રશીદા

વિષય - ઓનલાઈન વ્યાખ્યાન છેલે લાગત

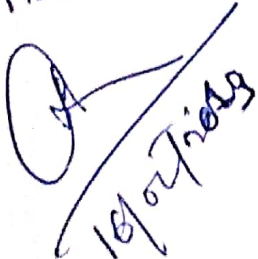
મા. મહોદયા.

મી આપલ્યા વિદ્યાલયાત પ્રથમ વર્ષતિ શિક્ષક અસ્કૂન  
કોવિડ-19 ની પાશ્વર્ણી લક્ષાત છેતા. મહોવિદ્યાલયાત  
ઉપસ્થિત રાહતા યેનાર નાહી મદદન ઓનલાઈન લેકચર  
છેળાત યાવે. હી વિનંતી

આપની વિશ્વાસુ  
Shekhar

શેખ રશીદા બી.મડ-આગ-૨

Prof. VDD

  
16/02/2019



तांबारे दिपक परबशराम

बी.एड भाग - १

शेल् नं. - ४८

दिनांक - २०/८/२०१९

प्रति,

मा. प्राचार्या

विषय - कॅन्टिन मध्ये अल्पोपहार सुविधा  
मिळणेबाबत

मा. महोदया,


मी दिपक तांबारे बी.एड भाग-१ मधील विद्यार्थी  
असून कॉलेजमध्ये कॅन्टिनमध्ये अल्पोपहारची सुविधा  
असणे गरजेचे आहे. अशी माझी विनंती असून या  
अर्जाची दखल घेतली जावी ही विनंती.

Deepak

आपला विश्वासू

(तांबारे दिपक परबशराम)

Prof Dr N.D. Dhanwade  
कॅन्टिनच्या ताईना सूचना द्यावी  
जेवळ अल्पोपहार देण्यास सूचित  
करावे.

  
20/08/2019.

आवळे सोनिळा धनंजय

B.Ed II

शेल् नं. 4

दि. 13.8.2020


प्रति, मा. प्राचार्य,  
आशाद कॉलेज ऑफ एज्युकेशन, सोनारा

विषय - वर्गमिध्य कचरापेटी वाढविणे

महोदया

मी आवळे सोनिळा धनंजय आपल्या  
कॉलेजची B.Ed II ची विद्यार्थी आहे. वर्गमिध्य  
कचऱ्याची एक कचरापेटी आहे परा उजून  
एक कचरा पेटीची सोय करवून घ्यावी  
हे विनंती. (मिंतीकडील दोन ओळीच्या मध्ये  
सोय झाल्यात योग्य होईल.)

Dr ABP / श्री अविनाश  
कोळकर

  
14/08/2020

डा. विश्वासू  
Monk Pawale  
(आवळे सोनिळा.)


प्रति,  
 मा. प्राचार्या  
 आशाद कॉलेज ऑफ एज्युकेशन,  
 सातारा.

विषय - online नोट्स मिळणेबाबत

मा. महोदया,

वरील विषयास अनुसरून अर्ज करते की, बी.एड  
 अभ्यासक्रम आम्हा सर्वोपेक्षा यशस्वीरित्या पूर्ण होण्यासाठी  
 महाविद्यालय प्रशासनाने आम्हा सर्व विद्यार्थ्यास "online नोट्स  
 मिळणेबाबत" सहकार्य करावे. तसेच वरील सुविधा  
 आम्हास त्वरित उपलब्ध करून देणे विषयी आपणास  
 विनंती करते. अशी आम्हा सर्व विद्यार्थ्यांची इच्छा  
 आहे.

Yes.  
 for circulation (Tiff)  
 सर्व प्राध्यापक

  
 विनंती

कळोवे  
 आपली विश्वासू  
 कुंभार तेजस्वी अनिल  
 [बी.एड - 2]

Kumbhar TR



विमंती अर्ज

submit Offline Grievance's

भावंड ब्रह्मता अभिलकुमार

वर्ग- B Ed -I

रोल नं- 27

दि. 20-8-2020

प्रति,

माननीय प्राचार्य

आन्नाद कॉलेज ऑफ एज्युकेशन, आतारा

विषय-

online पाठ्याभिक्र जमा कुरोबाबत - - - -

महोदया,

वरील विषयास अनुसरून माझी अशी समस्या आहे

की, आम्हाला सर्वाना online पाठ्याभिक्र जमा कुरव्यास द्यावे

अशी माझी नम्र विमंती कॉलेज प्राचार्य, एच. एम.

नेपवडे मंडळ' यांना आहे.

Prof. Dr. Dhawade  
Dr. S. S. / Dr. S. S. / Dr. N. D. P.  
And All members

20/08/2020

आपकी विश्वासू

A. L. Kulkarni

भावंड ब्रह्मता अभिलकुमार

दि. 23/10/2021

कु. खान आसिका  
बी.ए. भाग - 2  
रोल नं - 42

प्रति,  
मा. प्राचार्या,  
आसाद कॉलेज ऑफ एज्युकेशन,  
श्यामरा

विषय - लेडीज क्लबमध्ये हॅडवॉश सावणाएवजी  
हॅडवॉश देवण्याबाबत.....

महोदया,  
मी आपल्या महाविद्यालयामध्ये बी.ए. भाग - 2  
मध्ये शिकून असून आपल्या महाविद्यालयामध्ये लेडीज क्लबमध्ये  
सावण देवण्यात आला आहे. परंतु त्याठिकाणी सावणाएवजी  
हॅडवॉश देवण्यात यावा ही नम्र विनंती.

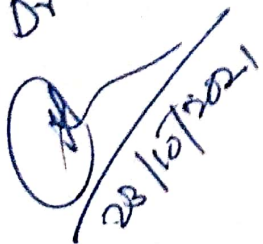
कळोके,

आपली विस्तार,

Ashika

(कु. खान आसिका)  
बी.ए. भाग - 2  
रोल नं - 42

Dr SMS

  
23/10/2021

विमंती अर्ज

दि. 19/10/2021

कुलकर्णी स्नेहलता सुरेश  
बी. ए. भाग - I  
रोल नं - 19

प्रति,  
मा. प्राचार्या,  
आसाद कॉलेज ऑफ एज्यू.  
शानार.

विषय - Ladies Room स्वच्छ करव्या -  
बाबत. ....

महोदया,  
मी आपल्या महाविद्यालयाची बी. ए. भाग-I  
ची विद्यार्थीनी असून आपल्या महाविद्यालयाची लेडीज  
रूम व्यूफर असवच्छ आहे. तेथे वसणे आम्हा मुलींना  
असाध्य होत आहे. तरी ती लेडीज रूम स्वच्छ करवून  
द्यावी ही विमंती.

कळवे,

Important.  
As the needful  
Sd/- NKN



आपली विश्वासू  
Kulkarni SS  
(कुलकर्णी स्नेहलता सुरेश)



प्रति  
मा प्राचार्या  
प्राज्ञाद कॉलेज ऑफ  
मॅन्युकेशन सातारा

सज्जदार-

विषय - सत्योदाराची (कॅन्टिन) ची सुविधा  
मिळणेबाबत

मा सहेलिया

वरील विषयास अनुसरून नमूद करतो की.  
बी.मड मध्ये सत्योदाराची (कॅन्टिन) ची सुविधा मिळणेबाबत  
अहवाल करावे तसेच वरील सुविधा आम्हाला उपलब्ध  
करून देणेविषयी विनंती आहे कळवि

आपली विश्वासु  
SS. Phadnis

फातरे शुभांगी सुभाष

बी मड - भाग २ से.नं. २४

Dr. N.D.D

18/09/2021.

 <p>Principal <b>Dr. Mrs.V.S. Nalawade</b> M.Sc.,M.Ed.,M.Phil.,SET.,Ph.D.</p>	<p>Rayat Shikshan Sanstha's <b>AZAD COLLEGE OF EDUCATION, SATARA</b> Estd. 1955 Dist.- SATARA -415001 (Maharashtra - India) (Affiliated to Shivaji University, Kolhapur) Accredited at 'A' grade (CGPA 3.14) 2012 by NAAC Lead College Status Awarded by Shivaji University, Kolhapur</p>	
E-mail : <a href="mailto:azadcollegesatara@gmail.com">azadcollegesatara@gmail.com</a>	Web : <a href="http://www.azadcollegesatara.in">www.azadcollegesatara.in</a>	NCTE Approval No.- WRC/APW0425/113029

## Criteria – V

### STUDENT SUPPORT & PROGRESSION

- **5.1.3.6. Students' grievances are addressed within 7 days of receiving the complaint**

#### Register of Grievance

#### 5.1.3.5 Grievance redressal Committee meets on a regular basis 2017-18 to 2021-22

Grievance redressal committee and college principal redress t grievances properly every Saturday of the week to redress the grievances of the students with the help of Guardian Teacher Scheme.

#### (Mentor – Mentee Scheme)

Year	Notice issued to the student	Grievances received from the students	Implementation on Grievances by the college	Beneficiaries	
				B.Ed I	B.Ed II
2017-18	10/07/2017	To avail the books of competitive exams (MPSC)	The college has provided the books of Competitive exams and made available in the library	53	52

	15/09/2017	Regarding to repairing the filter	College has repaired the filter immediately		
	12/12/2017	To avail the facility of photo copies / Xerox in the college campus	College has started Xerox facility in the college campus		
<b>2018-19</b>	17/10/2018	Regarding the increase material in boy's hostel	College has increased sports facilities in the boy's hostel	77	58
	15/02/2019	Installing large mirror in the ladies room	College has installing a large mirror in the ladies room		
<b>2019-20</b>	20/08/2019	Online Competitive/TET lectures	Online lectures were arranged for the student by the Teacher Education	54	77
	10/10/2019	To avail the books of TET ( Teacher Eligibility Test)	College has provided the books of TET & made available in the library		
<b>2020-21</b>	20/08/2020	Online Submission of practical	All practical were submitted through E-Mails, Google classroom, Whats App group etc	88	51
	23/07/2020	Provision of online notes	Entire faculty have provided notes of respective courser through online mode		
<b>2021-22</b>	15/10/2021	Updation of Educational aids, Laboratories	College has updated all tabs of science and Educational aids	73	94
	20/02/2022	Canteen facility	Provided the facility of canteen		



  
**Principal**  
**Azad College of Education**  
**Satara**



## Azad College of Education, Satara

### Suggestion Box

